

Baker

Full or part-time position where YOU will be a part of a fun and fast-paced team that strives to give our customers a remarkable experience through teamwork, integrity, and clear communication while maintaining excellence in serving high-quality and local ingredients to our guests.

If You Are...

- **Eager to join in our goal to help our customers make memories** (you go above and beyond to help)
- **Someone who loves all aspects of baking, either professional or home baking!** (food is your life!)
- **Determined to do your best when learning new recipes** (you care about quality)
- **A multi-tasker who can go between tasks without losing your place** (you're a master juggler)
- **A team player who loves to collaborate and help with the nitty gritty to make the big picture happen** (you thrive in the details and supporting leadership in their everyday endeavors)
- **An early bird** (you like to get your job done first thing)
- **Detail-oriented, with an eye for precision** (you might even color-code your sock drawer...)
- **A critical thinker who looks for solutions** (you seek to understand and aren't afraid to ask for help)
- **Cheerful and enthusiastic, even early in the morning** (you're a glass-half-full kind of person with a can-do attitude)
- **Professional in appearance and demeanor** (you show up ready to work and treat everyone with respect)
- **A team player who can communicate effectively with others** (there is no "I" in team)
- **Able to lift 50 lbs and stand on your feet for long periods of time**
- **18 years or older**

And Would Love To...

- **Work an early morning shift** (have the majority of the day to do as you please!)
- **Create yummy donuts and treats everyday** (work the donut fryer, bake, and decorate daily offerings)
- **Make people happy by mass-producing all of the Bowerman's favorites** (you can consistently follow detailed instructions to make large batches of pastries)
- **Create beautiful cakes and pastries** (you are familiar with basic baking principles and eager to learn more)
- **Prepare delicious treats that comply with health and safety regulations** (you ensure food preparation, presentation, and service meet our standards)
- **Have fun working with a team while keeping a tidy workstation** (you can work within a team of people and clean as you bake)
- **Represent the company in the most positive and professional manner** (your words and actions have a huge impact)
- **Assist with routine work and special projects** (you never know what cool assignments you might get)

We Offer...

- **Part-time or full-time, flexible early morning hours based on needs** (yours and ours)

- **A super fun team that is passionate about what we do and supporting each other in the process** (we really are a work family)
- **Direct access to the best blueberries in town** (in our humble opinion)
- **An ever-expanding realm of opportunities as we grow our business** (we love utilizing people's strengths and interests)
- **Delicious food and drinks!** (enjoy a free meal/ drink during your shift)
- **For full-time employees, two weeks of PTO, simple IRA plan & health insurance** (we like to take care of our employees)
- **Variety in your daily tasks** (everyday is a bit different, it's never boring around here)
- **A small, family-owned company where your ideas, efforts, and inputs are heard and valued** (you really make a difference to the success of the company)
- **The chance to spread joy to our customers, their families and our local community**

Bowerman's on 8th Bakery and Café is a locally owned restaurant, bakery, and retail store featuring the blueberries we grow on our farm. Since we opened in Downtown Holland in 2022, we have expanded to serving dinner, hosting catering and events, and curating retail products to appeal to tourists and locals alike.

If you would like to be a part of the Bowerman's on 8th team, **send your resume and a short note** telling us a bit about yourself and why you're interested in this job to bowermanson8thbakery@gmail.com.