

Bakery Manager

Exciting full-time position leading the bakery at a local farm market with high volume sales of donuts, pies, quiches, and more!

If You Are...

- **Eager to join in our goal to help our customers make memories** (you go above and beyond to help)
- **Someone who loves all aspects of hospitality and is committed to delivering quality and consistent food to every customer** (you cook every dish with love)
- **A leader with experience in equipping people with new skills** (you see the best in everyone and challenge them to be their best selves)
- **An experienced baker who has worked in high volume bakeries and has experience with catering** (you an understanding off all facets of the bakery operations)
- **Some who has experience and knowledge, but is still willing to learn new ways** (you are excited to try new things)
- **Able to assess and prioritize multiple tasks to meet deadlines** (you know what needs to be done and what can wait until later)
- **Detail-oriented and have an eagle-eye for cleanliness** (you might even color-code your sock drawer...)
- **Have experience writing and costing out recipes, along with ordering** (you enjoy working on the details outside the kitchen just as much as working the line)
- **Able to work at a fast pace and direct your team while staying positive** (you have integrity and stay cool under pressure)
- **An excellent communicator and critical thinker** (you are comfortable problem solving and are open to constructive criticism)
- **Collaborator who is passionate and team-oriented** (you're a glass-half-full kind of person with a can-do attitude)
- **Self-confident and self-assured** (you're kind and respectful, but won't take any BS excuses either)
- **Tech-savvy and comfortable with Google Suite, Square, and other web-based applications** (you find these to be great tools for keeping things running smoothly)
- **Baking and Pastry Arts degree or 2+ years of equivalent experience.**
- **18 years or older.** (must have a high school diploma or GED)
- **Serve-safe certified.** (or willing to be trained upon hire)

And Would Love To...

- **Represent the company and the management team in the most positive and professional manner** (your words and actions have a huge impact)
- **Contribute to our big picture goals** (you understand our goals)
- **Oversee the bakery: production & building of baked goods inventory, baking of donuts, pies and other treats** (you enjoy wearing multiple hats)
- **Collaborate with management team from Front of House and Catering & Events to ensure smooth market operations** (you like being a part of a team)
- **Keep up with the demand for wholesale bakery orders** (you know how to manage your team's time to ensure high quality products at a large volume)
- **Create and streamline bakery processes, such as food costing, menu pricing, and profit margin calculations** (you like to find ways to be the most efficient and cut waste)
- **Develop and implement new recipes to attract new customers** (you take pride in the menu)

- **Comply with health and safety regulations** (you ensure food preparation, presentation, and service meet our standards)
- **Schedule, supervise, and train your team** (you publish schedules in a timely manner and do whatever it takes to help your team accomplish their tasks)
- **Direct daily restaurant operations and ensure adherence to company policies** (you have bought into our core values and use them as a framework to lead staff)
- **Inventory backstock of ingredients and reorder products** (we never want to run out of bread on a Monday)
- **Maintain a clean and organized work and storage spaces** (you hold everyone to a high standard)
- **Manage the task list and coordinate the calendar** (because getting stuff done makes you happy)
- **Assist with routine work and special projects** (you never know what cool assignments you might get)

We Offer...

- **Full-time, flexible early morning and daytime hours, based on needs** (yours and ours)
- **A team that is passionate about what we do and supporting each other in the process** (we really do have a lot of fun working together)
- **Direct access to the best blueberries in town** (in our humble opinion)
- **An ever-expanding realm of opportunities as we grow our business** (we love utilizing people's strengths and interests)
- **Delicious food and drinks!** (enjoy free latte or smoothie)
- **Variety in your daily tasks** (everyday is a bit different, it's never boring around here)
- **A small, local, family-owned company where your ideas, efforts, and inputs are heard and valued** (you really make a difference to the success of the company)
- **The chance to make people's day and spread joy to our customers, their families, and our local community**

Bowerman's Farm + Market has focused on the importance of farm-fresh, local berries since our inception in 1954. Now over 60 years later, we are known for not only our delicious berries, but also our large variety of tasty baked goods, ice cream, jams, and so much more!